



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
1301 CONSTITUTION AVE., NW
WASHINGTON, DC 20004

CASE #: OI-HQ-2016-ADM-0046

TITLE:

(b) (6), (b) (7)(C)

Region 6, EPA

(b) (6), (b) (7)(C)

REGION 6, EPA

MEMORANDUM OF ACTIVITY
REPORT OF INVESTIGATION DELIVERY

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Delivered on: 5/5/17

Received by:

(b) (6), (b) (7)(C)

(printed name & title)

(b) (6), (b) (7)(C)

(signature)

Delivered by:

(b) (6), (b) (7)(C)

(printed name)

(b) (6), (b) (7)(C)

(signature)

ORIGINAL

CASE:

DATE OF ACTIVITY:

AGENT(S):

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Page 1 of 1

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL

1301 CONSTITUTION AVE., NW
WASHINGTON, DC 20004

CASE #: OI-HQ-2016-ADM-0046

OI-HQ-2017-CFR-0054

TITLE: (b) (6), (b) (7)(C)

Region 6, EPA

Region 6, EPA

MEMORANDUM OF ACTIVITY
REPORT OF INVESTIGATION DELIVERY

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Delivered on: May 23, 2017

Received by:

(printed name & title)

(b) (6), (b) (7)(C)

(signature)

Delivered by:

(printed name)

(signature)

CASE:

DATE OF ACTIVITY:

AGENT(S):

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WASHINGTON, DC 20004

CASE #: OI-HQ-2016-ADM-0046

TITLE:

(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Region 6, EPA

REGION 6, EPA

MEMORANDUM OF ACTIVITY

Choose an item.

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Delivered on: 5/5/17

Received by:

(b) (6), (b) (7)(C)

(printed name & title)

(b) (6), (b) (7)(C)

(signature)

Delivered by:

(b) (6), (b) (7)(C)

(printed name)

(b) (6), (b) (7)(C)

(signature)

ORIGINAL

CASE:

DATE OF ACTIVITY:

AGENT(S):

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CASE #: OI-HQ-2016-ADM-0046

TITLE:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Region 6, EPA

REGION 6, EPA

MEMORANDUM OF ACTIVITY

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Delivered on:

05/05/17

Received by:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature)

Delivered by:

(b) (6), (b) (7)(C)

(printed name)

(b) (6), (b) (7)(C)

CASE:

DATE OF ACTIVITY:

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ORIGINAL



**UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL**

1301 CONSTITUTION AVE, NW
WASHINGTON, DC 20004

CASE #: OI-HQ-2017-CFR-0054

CROSS REFERENCE #: OI-HQ-2016-ADM-0046

TITLE: (b) (6), (b) (7)(C) SES, (b) (6), (b) (7)(C) REGION 6
(b) (6), (b) (7)(C) SES, (b) (6), (b) (7)(C) REGION
6

INTERVIEWEE (if applicable): NA

PREPARED BY: (b) (6), (b) (7)(C)

**MEMORANDUM OF ACTIVITY
OTHER**

NARRATIVE: On July 24, 2017, the Reporting Agent renamed the case title of the above-referenced case, OI-HQ-2016-ADM-0046, from (b) (6), (b) (7)(C) REGION 6, EPA" to (b) (6), (b) (7)(C) SES (b) (6), (b) (7)(C) REGION 6" and (b) (6), (b) (7)(C) SES, (b) (6), (b) (7)(C) REGION 6." This change was made to accurately reflect the subjects of this investigation and to comply with the procedural guidance governing case administration.

CASE: OI-HQ-2017-CFR-0054

INTERVIEWEE (if applicable): NA

DATE OF ACTIVITY: 07/24/2017

DRAFTED DATE: 07/24/2017

AGENT(S): (b) (6), (b) (7)(C)

RESTRICTED INFORMATION
Page 1 of 2

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CASE: OI-HQ-2017-CFR-0054

INTERVIEWEE (if applicable): NA

DATE OF ACTIVITY: 07/24/2017

DRAFTED DATE: 07/24/2017

AGENT(S): (b) (6), (b) (7)(C)

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WASHINGTON, DC 20004

CASE #: OI-HQ-2017-CFR-0054

CROSS REFERENCE #: OI-HQ-2016-ADM-0046

TITLE: (b) (6), (b) (7)(C) , REGION 6, EPA

CASE AGENT (if different from prepared by): (b) (6), (b) (7)(C)

MEMORANDUM OF ACTIVITY

NARRATIVE:

On May 31, 2017, (b) (6), (b) (7)(C) Office of Professional Responsibility (OPR), Office of Investigations (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA) and (b) (6), (b) (7)(C) OPR, OI, OIG, EPA briefed (b) (6), (b) (7)(C) EPA and other members of the EPA Office of General Counsel concerning details of captioned investigation as well as (b) (7)(E) in support of the investigation in the matter of (b) (6), (b) (7)(C) Region 6, EPA.

Also, on May 31, 2017, (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) were briefed concerning details of the investigation in the matter of (b) (6), (b) (7)(C) as well as (b) (7)(E)

(b) (6), (b) (7)(C), (b) (7)(E)



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
1445 ROSS AVENUE, SUITE 1200
DALLAS, TX 75202

MEMORANDUM OF INTERVIEW

Interview Date:	February 16, 2017
Case Name:	(b) (6), (b) (7)(C) REGION 6, EPA
Case Number:	OI-HQ-2016-ADM-0046
Interviewee:	(b) (6), (b) (7)(C)
Interview Location:	(b) (6), (b) (7)(C)
Interviewed By:	Special Agent (b) (6), (b) (7)(C) and Special Agent (b) (6), (b) (7)(C)
Witnesses:	None

On February 17, 2017, Special Agents (SA) (b) (6), (b) (7)(C), Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), and Special Agent (SA) (b) (6), (b) (7)(C), Office of Professional Responsibility (OPR), OI, OIG, EPA, conducted the interview of (b) (6), (b) (7)(C). The interview had two purposes, (b) (6), (b) (7)(C), (b) (5)

SA (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) introduced themselves to (b) (6), (b) (7)(C) presented their EPA OIG law enforcement credentials for review, and provided a consent form to record the interview. As such, (b) (6), (b) (7)(C) interview was audio recorded. Details of (b) (6), (b) (7)(C) interview are contained in attachment 2.

Attachments:

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1. Consensual Monitoring Consent Form_ (b) (6), (b) (7)(C) /Dated February 16, 2017



Consensual
Monitoring Consent

2. Transcript of (b) (6), (b) (7)(C) interview/Dated February 16, 2017



t of (b) (6), (b) (7)(C)
Interview.p

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Page 2

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
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MEMORANDUM OF INTERVIEW

Interview Date:	FEBRUARY 10, 2017
Case Name:	(b) (6), (b) (7)(C) REGION 6, EPA
Case Number:	OI-HQ-2016-ADM-0046
Interviewee:	(b) (6), (b) (7)(C)
Interview Location:	1200 Pennsylvania Ave., N.W., Washington, DC
Interviewed By:	SPECIAL AGENT (b) (6), (b) (7)(C) SPECIAL AGENT (b) (6), (b) (7)(C)
Witnesses:	NONE

On February 10, 2017, Special Agent (b) (6), (b) (7)(C) Office of Professional Responsibility (OPR), Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), and Special Agent (b) (6), (b) (7)(C) OPR, OI, OIG, EPA, conducted the interview of (b) (6), (b) (7)(C) EPA. The purpose of the interview was to determine (b) (6), (b) (7)(C), (b) (5)

SAC (b) (6), (b) (7)(C) and SA (b) (6), (b) (7)(C) introduced themselves to (b) (6), (b) (7)(C), presented their EPA OIG law enforcement credentials for review, and provided a consent form to record the interview. As such, (b) (6), (b) (7)(C) interview was audio recorded. Details of (b) (6), (b) (7)(C) interview are contained in attachment 2.

Attachments:

1. Consensual Monitoring Consent Form (b) (6), (b) (7)(C) /Dated February 10, 2017

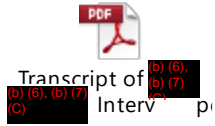


Consensual
Monitoring Consent

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2. Transcript of (b) (6), (b) (7)(C) interview/Dated February 10, 2017





UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
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MEMORANDUM OF INTERVIEW

Interview Date:	MARCH 14, 2017
Case Name:	(b) (6), (b) (7)(C) REGION 6, EPA
Case Number:	OI-HQ-2016-ADM-0075
Interviewee:	(b) (6), (b) (7)(C)
Interview Location:	(b) (6), (b) (7)(C)
Interviewed by:	SPECIAL AGENT (b) (6), (b) (7)(C) SPECIAL AGENT (b) (6), (b) (7)(C)
Witnesses:	NONE

On March 14, 2017, Special Agents (SA) (b) (6), (b) (7)(C) Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), and (b) (6), (b) (7)(C) Office of Professional Responsibility (OPR), OI, OIG, EPA, conducted the interview of (b) (6), (b) (7)(C) EPA. The interview had two purposes, (b) (6), (b) (7)(C), (b) (5)

While the interview of (b) (6), (b) (7)(C) had two purposes, for the purpose of this report only the issue concerning (b) (6), (b) (7)(C) involvement in the settlement of (b) (6), (b) (7)(C) EEO complaint is discussed. Any information about the other matter is contained in a separate report.

SA (b) (6), (b) (7)(C) and SA (b) (6), (b) (7)(C) introduced themselves and presented (b) (6), (b) (7)(C) with their credentials for review. After advisement and acknowledgement of (b) (6), (b) (7)(C) Garrity Rights, the interviewed of (b) (6), (b) (7)(C) was initiated. (b) (6), (b) (7)(C) declined to sign the consent form and to be recorded. As such, the interview was not recorded. (b) (6), (b) (7)(C) also declined to provide a written statement after the interview. (b) (6), (b) (7)(C) provided the following information in sum and non-verbatim:

Involvement in (b) (6), (b) (7)(C) EEO Complaint

During the initial stages of the interview, (b) (6), (b) (7)(C) was informed of the nature of the interview, at which point (b) (6), (b) (7)(C) was asked to explain (b) (6), (b) (7)(C) involvement in (b) (6), (b) (7)(C) EEO complaint. (b) (6), (b) (7)(C)

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stated (b) (6), (b) (7)(C) other than being part of the mediation (b) (6), (b) (7)(C) did not have any involvement in the terms of any settlement with (b) (6), (b) (7)(C). OIG investigators asked (b) (6), (b) (7)(C) to explain the various e-mail messages concerning the settlement of (b) (6), (b) (7)(C) EEO complaint sent to (b) (6), (b) (7)(C) by (b) (6), (b) (7)(C), Region 6, EPA and (b) (6), (b) (7)(C), Region 6, EPA. (b) (6), (b) (7)(C) said, even though e-mail messages were sent to (b) (6), (b) (7)(C) concerning the negotiations of (b) (6), (b) (7)(C) settlement agreement, (b) (6), (b) (7)(C) was not involved in the process.

OIG Special Agents presented (b) (6), (b) (7)(C) with testimonial witness evidence that (b) (6), (b) (7)(C) participated in the EEO negotiation process, as well as with a chain of email messages that identified (b) (6), (b) (7)(C) involvement in the negotiation of (b) (6), (b) (7)(C) EEO settlement. (b) (6), (b) (7)(C), (b) (5) (b) (6), (b) (7)(C) reviewed the chain e-mails and said, "this is the same chain of e-mails you showed (b) (6), (b) (7)(C) the first time we met." (b) (6), (b) (7)(C) then maintained that the statements (b) (6), (b) (7)(C) made to OIG Special Agents in (b) (6), (b) (7)(C) August 2016 interview that (b) (6), (b) (7)(C) was "not" involved in the process was accurate.

Attachments:

1. Acknowledgment of Rights Form (b) (6), (b) (7)(C) /Dated March 14, 2017



Advisement of
Rights Form (b) (6), (b) (7)(C)

2. Chain of email messages presented to (b) (6), (b) (7)(C) / Various dates



Chain of email
messages presented



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
1301 CONSTITUTION AVE., NW
WASHINGTON, DC 20004

MEMORANDUM OF INTERVIEW

Interview Date:	FEBRUARY 8, 2017
Case Name:	(b) (6), (b) (7)(C) REGION 6, EPA
Case Number:	OI-HQ-2016-ADM-0075
Interviewee:	(b) (6), (b) (7)(C)
Interview Location:	(b) (6), (b) (7)(C)
Interviewed by:	SPECIAL AGENT (b) (6), (b) (7)(C) SPECIAL AGENT (b) (6), (b) (7)(C)
Witnesses:	NONE

On February 8, 2017, Special Agents (SA) (b) (6), (b) (7)(C), Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), and (b) (6), (b) (7)(C), Office of Professional Responsibility (OPR), OI, OIG, EPA, conducted the interview of (b) (6), (b) (7)(C) US EPA. The purpose of the interview was to ascertain details of (b) (6), (b) (7)(C) involvement concerning the request to retract a Congressional testimony that Region 6 officials made to (b) (6), (b) (7)(C)

SA (b) (6), (b) (7)(C) and SA (b) (6), (b) (7)(C) presented (b) (6), (b) (7)(C) with their credentials for review. Subsequent to advisement and acknowledgement of (b) (6), (b) (7)(C) Garrity Rights, the interviewed of (b) (6), (b) (7)(C) was initiated. (b) (6), (b) (7)(C) declined to signed the consent form and to be recorded. As such, the interview was not recorded.

Concerning the issue under investigation (b) (6), (b) (7)(C) stated (b) (6), (b) (7)(C) participated in a telephonic conference with (b) (6), (b) (7)(C), Region 6, EPA and (b) (6), (b) (7)(C), Region 6, EPA between December 18, 2015 and December 30, 2015, in which the issue of asking (b) (6), (b) (7)(C) to retract (b) (6), (b) (7)(C) Congressional testimony was discussed. According to (b) (6), (b) (7)(C) wanted (b) (6), (b) (7)(C) to retract (b) (6), (b) (7)(C) testimony. (b) (6), (b) (7)(C) added that (b) (6), (b) (7)(C) did not object to (b) (6), (b) (7)(C) proposal, and (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) conveyed not to recall any other conversations with (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) about the matter, however (b) (6), (b) (7)(C) recalls (b) (6), (b) (7)(C), (b) (5) also mentioned that (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C) Region 6, EPA knows about (b) (6), (b) (7)(C) settlement agreement because (b) (6), (b) (7)(C) helped (b) (6), (b) (7)(C) with the details of the agreement.

Investigators' note: (b) (6), (b) (7)(C), (b) (5)

Attachments:

1. Acknowledgment of Rights Form (b) (6), (b) (7)(C) /Dated February 8, 2017



Garrity
Acknowledgement c



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
1301 CONSTITUTION AVE., NW
WASHINGTON, DC 20004

MEMORANDUM OF INTERVIEW

Interview Date:	FEBRUARY 7, 2017
Case Name:	(b) (6), (b) (7)(C) REGION 6, EPA
Case Number:	OI-HQ-2016-ADM-0046
Interviewee:	(b) (6), (b) (7)(C)
Interview Location:	(b) (6), (b) (7)(C)
Interviewed by:	SPECIAL AGENT (b) (6), (b) (7)(C) SPECIAL AGENT (b) (6), (b) (7)(C)
Witnesses:	NONE

On February 7, 2017, Special Agents (SA) (b) (6), (b) (7)(C) Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), and (b) (6), (b) (7)(C) Office of Professional Responsibility (OPR), OI, OIG, EPA, conducted the interview of (b) (6), (b) (7)(C) Region 6, EPA. The purpose of the interview was to ascertain details of (b) (6), (b) (7)(C) involvement concerning the conditions to settle an Equal Employment Opportunity Commission (EEO) complaint filed against (b) (6), (b) (7)(C) by (b) (6), (b) (7)(C)

SA (b) (6), (b) (7)(C) and SA (b) (6), (b) (7)(C) introduced themselves and presented (b) (6), (b) (7)(C) with their credentials for review. After advisement and acknowledgement of (b) (6), (b) (7)(C) Garrity Rights, the interviewed of (b) (6), (b) (7)(C) was initiated. (b) (6), (b) (7)(C) declined to sign the consent form and to be recorded. As such, the interview was not recorded.

In recollecting the events that took place during (b) (6), (b) (7)(C) EEOC settlement negotiations, (b) (6), (b) (7)(C) explained (b) (6), (b) (7)(C), (b) (5)

According to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C), (b) (5)

it was decided to entertain negotiating a settlement with (b) (6), (b) (7)(C)

OIG Investigators asked (b) (6), (b) (7)(C) to read the email message (b) (6), (b) (7)(C) sent (b) (6), (b) (7)(C) on December 30, 2015, stating, (b) (6), (b) (7)(C), (b) (5)

.” [Attachment 2] (b) (6), (b) (7)(C) responded, that the idea to ask (b) (6), (b) (7)(C) to retract (b) (6), (b) (7)(C) congressional testimony originated during a conversation with (b) (6), (b) (7)(C), Region 6, EPA. (b) (6), (b) (7)(C) added that (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) the one-line email message was to be sent by (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C), EPA and (b) (6), (b) (7)(C), (b) (5)

When asked whether (b) (6), (b) (7)(C) had any recollection about details of any conversation (b) (6), (b) (7)(C) had with Region 6 officials concerning the settlement of (b) (6), (b) (7)(C) EEO complaint, (b) (6), (b) (7)(C) n said (b) (6), (b) (7)(C) recalls having a conference call in late December 2015 with (b) (6), (b) (7)(C) Region 6, EPA and probably (b) (6), (b) (7)(C) Region 6, EPA. According to (b) (6), (b) (7)(C), in the telephone conference call, they discussed (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) stated not to recall any details.

Investigators' note: (b) (6), (b) (7)(C), (b) (5)

Attachments:

1. Acknowledgement of Rights Form (b) (6), (b) (7)(C) /Dated February 7, 2017



Acknowledge
of Rights (b) (6), (b) (7)(C)



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
1301 CONSTITUTION AVE., NW
WASHINGTON, DC 20004

MEMORANDUM OF INTERVIEW

Interview Date:	MARCH 13, 2017
Case Name:	(b) (6), (b) (7)(C) REGION 6, EPA
Case Number:	OI-HQ-2016-ADM-0046
Interviewee:	(b) (6), (b) (7)(C)
Interview Location:	(b) (6), (b) (7)(C)
Interviewed By:	SPECIAL AGENT (b) (6), (b) (7)(C) SPECIAL AGENT (b) (6), (b) (7)(C)
Witnesses:	NONE

On March 13, 2017, Special Agents (SA) (b) (6), (b) (7)(C) Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), and (b) (6), (b) (7)(C) Office of Professional Responsibility (OPR), OI, OIG, EPA, conducted the interview of (b) (6), (b) (7)(C) Region 6, EPA. The interview had three specific purposes: (b) (6), (b) (7)(C), (b) (5)

As background, on July 29, 2015, (b) (6), (b) (7)(C) testified before the HOCR concerning the inappropriate handling of sexual harassment complaints in Region 5 that occurred while (b) (6), (b) (7)(C) was employed in the region as the (b) (6), (b) (7)(C), as well to the retaliation (b) (6), (b) (7)(C) faced while in Region 5, which subsequently extended to Region 6. (b) (6), (b) (7)(C)

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On March 13, 1017, after advisement and acknowledgement of (b) (6), (b) (7)(C) Garrity Rights, (b) (6), (b) (7)(C) was interviewed (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) signed the consent form to be recorded. As such the interview was audio recorded and subsequently transcribed. The following is a summary of some of the statements (b) (6), (b) (7)(C) made during the interview:

When (b) (6), (b) (7)(C) was asked whether (b) (6), (b) (7)(C) or (b) (6), (b) (7)(C) expressed a desire to retract (b) (6), (b) (7)(C) Congressional testimony during the negotiations of (b) (6), (b) (7)(C) EEO settlement complaint, (b) (6), (b) (7)(C) answered:

(b) (6), (b) (7)(C), (b) (5)

In verifying the names of the people with whom (b) (6), (b) (7)(C) had the conversation about the retraction of (b) (6), (b) (7)(C) testimony, (b) (6), (b) (7)(C) stated, "now, I don't think (b) (6), (b) (7)(C) physically was there because I think (b) (6), (b) (7)(C) was either on travel or leave, but we spoke by phone. But my direct conversation was with (b) (6), (b) (7)(C) and with (b) (6), (b) (7)(C)." During this interview, (b) (6), (b) (7)(C) was asked to clarify if, during the settlement negotiations, (b) (6), (b) (7)(C) informed (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) was offering to retract (b) (6), (b) (7)(C) testimony, (b) (6), (b) (7)(C) responded (b) (6), (b) (7)(C), (b) (5). During this interview, (b) (6), (b) (7)(C) was again asked whether (b) (6), (b) (7)(C) communicated to (b) (6), (b) (7)(C) via (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) wanted to retract (b) (6), (b) (7)(C) Congressional testimony, (b) (6), (b) (7)(C) responded, "(b) (6), (b) (7)(C), (b) (5)" [Attachment 3]

In closing the interview, (b) (6), (b) (7)(C) provided the following information concerning information (b) (6), (b) (7)(C) previously provided to OIG investigators during (b) (6), (b) (7)(C) August 2016 interview about the retraction of (b) (6), (b) (7)(C) testimony being (b) (6), (b) (7)(C) idea:

(b) (6), (b) (7)(C), (b) (5)

[Attachment 3]

Additional details regarding (b) (6), (b) (7)(C) audio recorded interview are contained in the attached interview transcript and other documents attached to this memorandum.

Attachments:

1. Consensual Monitoring Consent Form_ (b) (6), (b) (7)(C) /Dated March 13, 2017



Consensual
Monitoring Consen

2. Acknowledgement of Rights Form_ (b) (6), (b) (7)(C) / Dated March 13, 2017



Acknowledgement
of Rights_ (b) (6), (b) (7)(C)

3. Transcript of (b) (6), (b) (7)(C) Audio Recorded Interview/ Dated March 13, 2017



Transcript of (b) (6),
(b) (7)
Inte w



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
1445 ROSS AVENUE, SUITE 1200
DALLAS, TX 75202

MEMORANDUM OF INTERVIEW

Interview Date:	August 18, 2016
Case Name:	(b) (6), (b) (7)(C) REGION 6, EPA
Case Number:	OI-HQ-2016-ADM-0046
Interviewee:	(b) (6), (b) (7)(C)
Interview Location:	(b) (6), (b) (7)(C)
Interviewed By:	Special Agent (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)
Witnesses:	None

On August 18, 2016, (b) (6), (b) (7)(C) Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), and Special Agent (SA) (b) (6), (b) (7)(C), Office of Professional Responsibility (OPR), OI, OIG, EPA, conducted an interview with (b) (6), (b) (7)(C). The purpose of the interview was to determine (b) (6), (b) (7)(C) knowledge of a proposal made by Region 6 officials to (b) (6), (b) (7)(C) concerning the retraction of (b) (6), (b) (7)(C) testimony before Congress.

Concerning the recent renegotiation of (b) (6), (b) (7)(C) employment agreement in Region 6, (b) (6), (b) (7)(C) stated (b) (6), (b) (7)(C), (b) (5) is referring to (b) (6), (b) (7)(C) Region 6, EPA. (b) (6), (b) (7)(C) added to (b) (6), (b) (7)(C) response by saying, "there was a settlement. (b) (6), (b) (7)(C) was asking for quite a bit." According to (b) (6), (b) (7)(C) spoke with (b) (6), (b) (7)(C) concerning (b) (6), (b) (7)(C), (b) (5)

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When asked whether (b) (6), (b) (7)(C), (b) (5)

because (b) (6), (b) (7)(C) was sent from Region 5 to Region 6, but that (b) (6), (b) (7)(C) had no approval authority in any agreement. Moreover, (b) (6), (b) (7)(C) stated that (b) (6), (b) (7)(C) participated in telephone conferences with (b) (6), (b) (7)(C) in which they discussed the situation about (b) (6), (b) (7)(C) employment. (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) was asked whether (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C), (b) (5)

During the interview, SA (b) (6), (b) (7)(C) asked (b) (6), (b) (7)(C) whether (b) (6), (b) (7)(C), (b) (5)

At that point, SA (b) (6), (b) (7)(C) presented (b) (6), (b) (7)(C) with an e-mail message from (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) Region 6, EPA. (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) was presented with another e-mail message in which the request for (b) (6), (b) (7)(C) to retract (b) (6), (b) (7)(C) testimony before Congress was presented to (b) (6), (b) (7)(C) attorney on behalf of Region 6 officials. Upon review of the message, (b) (6), (b) (7)(C) said:

(b) (6), (b) (7)(C), (b) (5)

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Page 2

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(b) (6), (b) (7)(C), (b) (5)

According to (b) (6), (b) (7)(C) said (b) (6), (b) (7)(C), (b) (5)

Sexual harassment allegations

In reference to the concerns expressed by complainants of sexual harassment in the region, (b) (6), (b) (7)(C) stated that if anyone feels uncomfortable in the workplace, he or she should speak to his or her supervisors, and in the event they find no remedy by reporting the issues to their supervisors then they should continue to go up the chain of command until the issue is resolved.

(b) (6), (b) (7)(C) conveyed that (b) (6), (b) (7)(C) message to the Region employees is to report the issues up the chain of command, (b) (6), (b) (7)(C) also added that employees know of another mechanism to report sexual harassment such as the Union and the IG. (b) (6), (b) (7)(C) conveyed that (b) (6), (b) (7)(C) did not know of any retaliation issues in Region 5, and added that (b) (6), (b) (7)(C) conducted training about such issues and posted signs throughout the Region informing people of the various resources. (b) (6), (b) (7)(C) explained that despite making efforts to make people comfortable in the workplace, (b) (6), (b) (7)(C) cannot fix what (b) (6), (b) (7)(C) does not know and reiterated that issues could only be resolved if the employees report the issues.

As no other pertinent information was provided, the interview was concluded.

Investigator's note: When (b) (6), (b) (7)(C) was notified that there was (b) (6), (b) (7)(C) employee who continued to be exposed to the presence of the employee who had sexually harassed (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) stated that (b) (6), (b) (7)(C) did not know such thing was happening and informed IG investigators that (b) (6), (b) (7)(C) would take action immediately. (b) (6), (b) (7)(C)

On September 9, 2016, (b) (6), (b) (7)(C) was provided with the name of the complainant as well as with a synopsis of (b) (6), (b) (7)(C) complaint.

Attachments:

1.



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
1301 CONSTITUTION AVE., NW
WASHINGTON, DC 20004

MEMORANDUM OF INTERVIEW

Interview Date:	AUGUST 19, 2016
Case Name:	(b) (6), (b) (7)(C) REGION 6, EPA
Case Number:	OI-HQ-2016-ADM-0075
Interviewee:	(b) (6), (b) (7)(C)
Interview Location:	TELEPHONIC
Interviewed By:	SPECIAL AGENT (b) (6), (b) (7)(C)
Witnesses:	NONE

On August 19, 2016, Special Agent (SA) (b) (6), (b) (7)(C) Office of Professional Responsibility (OPR), Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA) conducted a telephonic conversation with (b) (6), (b) (7)(C)

PA. The purpose of the telephonic conversation was to determine whether (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) explained that (b) (6), (b) (7)(C) did not offer Region 6 officials to retract (b) (6), (b) (7)(C) testimony and added that the proposal to retract (b) (6), (b) (7)(C) testimony was presented (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) provided the Reporting Agent a signed statement in which (b) (6), (b) (7)(C) states that (b) (6), (b) (7)(C) did not offer to retract (b) (6), (b) (7)(C) testimony before the HOCR.

Attachment(s):

1. Signed statement for EPA (b) (6), (b) (7)(C) /Dated August 19, 2016



Signed Statement
for EPA IG (002).pdf

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
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WASHINGTON, DC 20004

MEMORANDUM OF INTERVIEW

Interview Date:	JANUARY 20, 2016
Case Name:	(b) (6), (b) (7)(C) REGION 6, EPA
Case Number:	OI-HQ-2016-ADM-0046
Interviewee:	(b) (6), (b) (7)(C)
Interview Location:	TELEPHONIC
Interviewed By:	SPECIAL AGENT (b) (6), (b) (7)(C)
Witnesses:	NONE

On January 20, 2016, Special Agent (SA) (b) (6), (b) (7)(C) Office of Professional Responsibility (OPR), Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA) conducted a telephonic conversation with (b) (6), (b) (7)(C)

The purpose of the telephonic conversation was to determine whether (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) confirmed that while negotiating the terms of a settlement agreement, (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) received an e-mail message from (b) (6), (b) (7)(C), Region 6, EPA, requesting the retraction of (b) (6), (b) (7)(C) testimony before the HOCR. (b) (6), (b) (7)(C) stated that (b) (6), (b) (7)(C) made the request on behalf of (b) (6), (b) (7)(C) EPA (b) (6), (b) (7)(C) added that during the settlement negotiations, (b) (6), (b) (7)(C), (b) (5)

When asked if (b) (6), (b) (7)(C), (b) (5)

Subsequent to the telephonic conversation with (b) (6), (b) (7)(C), on January 21, 2016, the Reporting Agent received an e-mail message from (b) (6), (b) (7)(C) with an attachment titled: "Testimony Retraction EEO

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Case.pdf.” A review of the attached document revealed the context of an e-mail message between (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C). In specific (b) (6), (b) (7)(C) wrote:

(b) (6), (b) (7)(C), (b) (5)

The attachments below contained additional information concerning the e-mail mentioned above message and attachment.

The attachments below contained additional information concerning the e-mail listed above message and attachment.

Attachments:

1. E-mail message from (b) (6), (b) (7)(C), titled: “From our conversation yesterday afternoon”/Dated 1/21/2016



From our
conversation yester

2. Attachment to e-mail message/Dated December 30, 2015.



Testimony
Retraction - EEO Ca:



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
1301 CONSTITUTION AVE., NW
WASHINGTON, DC 20004

MEMORANDUM OF INTERVIEW

Interview Date:	AUGUST 24, 2016
Case Name:	(b) (6), (b) (7)(C) REGION 6, EPA
Case Number:	OI-HQ-2016-ADM-0075
Interviewee:	(b) (6), (b) (7)(C)
Interview Location:	1200 PENNSYLVANIA AVE., NW, WASHINGTON DC
Interviewed By:	(b) (6), (b) (7)(C) SPECIAL AGENT (b) (6), (b) (7)(C) SPECIAL AGENT (b) (6), (b) (7)(C)
Witnesses:	NONE

On August 24, 2016, Special Agent (b) (6), (b) (7)(C) and Special Agent (b) (6), (b) (7)(C) (Reporting Agent), Office of Professional Responsibility (OPR), Office of Investigations (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), conducted the interview of (b) (6), (b) (7)(C) concerning (b) (6), (b) (7)(C) knowledge and involvement in requesting that an EPA employee retract a Congressional testimony made before the House Committee on Government Reform (HOCR). SA (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) introduced themselves to (b) (6), (b) (7)(C) presented their EPA OIG law enforcement credentials for review, and provided a consent form to record the interview. (b) (6), (b) (7)(C) declined to sign the consent form and to be recorded. As such, the interview was not recorded.

The Reporting Agent provided (b) (6), (b) (7)(C) with Garrity warnings, which (b) (6), (b) (7)(C) reviewed and signed. (b) (6), (b) (7)(C) provided the following information in sum and non-verbatim:

Retraction of Congressional Testimony

(b) (6), (b) (7)(C) was asked what knowledge and familiarity (b) (6), (b) (7)(C) had concerning the settlement agreement between the EPA and (b) (6), (b) (7)(C) and whether (b) (6), (b) (7)(C), (b) (5) (b) (6), (b) (7)(C). As background, (b) (6), (b) (7)(C) had filed a complaint with the Equal Employment Opportunity Commission (EEOC) against (b) (6), (b) (7)(C) which is (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) recalled that (b) (6), (b) (7)(C) EEOC case (b) (6), (b) (7)(C), (b) (5) (b) (6), (b) (7)(C). Ultimately,

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the resolution of the EEOC case included that (b) (6), (b) (7)(C)

The Reporting Agent presented (b) (6), (b) (7)(C) with a chain of email messages dated December 16, 2015, December 17, 2015, December 29, 2015, December 30, 2015 and December 31, 2015, and asked (b) (6), (b) (7) to review (b) (6), (b) (7)(C) was asked to comment on the text of an e-mail message (b) (6), (b) (7)(C), (b) (5)

The Reporting Agent asked (b) (6), (b) (7)(C) to look at #5 on the chain of emails, specifically, the e-mail dated December 30, 2015 at 1:24 PM stating the following:

(b) (6), (b) (7)(C) was also asked to comment on the text of an e-mail message sent to (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), (b) (5) by (b) (6), (b) (7)(C) dated December 30, 2015 at 1:24 PM stating the following:

(b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) reviewed the e-mail message and stated (b) (6), (b) (7)(C), (b) (5) When (b) (6), (b) (7)(C), (b) (5) was asked what the language in the email meant, (b) (6), (b) (7)(C), (b) (5) responded (b) (6), (b) (7)(C), (b) (5)

The Reporting Agent asked (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) thoughts when (b) (6), (b) (7)(C) saw the statement in the email (b) (6), (b) (7)(C), (b) (5)

The Reporting Agent asked (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) was asked, just as a citizen, whether (b) (6), (b) (7)(C) saw anything wrong with the email from (b) (6), (b) (7)(C), (b) (5)

Congressional testimony (b) (6), (b) (7)(C) stated that (b) (6), (b) (7) didn't know and that (b) (6), (b) (7) has no recollection of such a conversation.

(b) (6), (b) (7)(C) was presented with a statute related to the obstructing or impeding of congressional testimony. (b) (6), (b) (7) was asked if (b) (6), (b) (7) had any comments about the statute. After reviewing the statute, (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) was asked about (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) was asked if (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) was asked that if (b) (6), (b) (7)(C), (b) (5)

Hiring Practices

(b) (6), (b) (7)(C) was asked to respond in general about an allegation concerning whether (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) was asked about a Region 6 employee by the name of (b) (6), (b) (7)(C), (b) (5) and whether (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) was asked whether (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) was asked if (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) was asked about (b) (6), (b) (7)(C) involvement in the hiring of (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C), (b) (5)

Conflict of Interest involving the (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) was asked about (b) (6), (b) (7)(C) relationship with (b) (6), (b) (7)(C) worked for (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) was asked if (b) (6), (b) (7)(C) had requested that (b) (6), (b) (7)(C), (b) (5)

Handling of a Sexual Harassment Complaint

Reporting Agent explained to (b) (6), (b) (7)(C) that the OIG also received a complaint that a sexual harassment allegation recently investigated by Region 6 was not appropriately handled. Reporting Agent shared the allegation investigated by Region 6 was (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) response to this information was (b) (6), (b) (7)(C), (b) (5)

The Reporting Agent conveyed to (b) (6), (b) (7)(C) that the (b) (6), (b) (7)(C) is not satisfied with management's response to the situation as (b) (6), (b) (7)(C) still sees (b) (6), (b) (7)(C) in the workplace, which was causing (b) (6), (b) (7)(C) to work in a hostile environment. The Reporting Agent asked (b) (6), (b) (7)(C) whether (b) (6), (b) (7)(C) had knowledge of (b) (6), (b) (7)(C) concerns and whether (b) (6), (b) (7)(C) has been engaged concerning this situation. (b) (6), (b) (7)(C) responded "Yes" that it was being handled.

(b) (6), (b) (7)(C), (b) (5)

GSA Lease Agreement

The Reporting Agent informed (b) (6), (b) (7)(C) that the OIG was in receipt of an allegation concerning (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) was asked if (b) (6), (b) (7)(C) directly or indirectly asked an EPA employee (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C)

In reference to the falsification of information about a degree program found by an OPM investigator during the security clearance interview of (b) (6), (b) (7)(C) EPA, (b) (6), (b) (7)(C) was asked if (b) (6), (b) (7)(C) recalled discussing, or formally counseling (b) (6), (b) (7)(C) about the falsification of information about a higher education degree on (b) (6), (b) (7)(C) Office of Personnel (OPM) resume. (b) (6), (b) (7)(C) stated (b) (6), (b) (7)(C) may have received something from OPM related to the matter, that it was older, and that it appeared action had been taken concerning the matter. (b) (6), (b) (7)(C) stated (b) (6), (b) (7)(C) recalled discussing the matter with (b) (6), (b) (7)(C)

As there were no other issues to address with (b) (6), (b) (7)(C) interview was concluded.

Attachment(s):

1. Acknowledgement of Rights Form (b) (6), (b) (7)(C) /Dated August 24, 2016



Acknowledgement
of Rights Form (b) (6), (b) (7)(C)

2. Chain of e-mail messages/Various dates



Email chain
between (b) (6), (b) (7)(C)

3. E-mail from (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) /Dated December 30, 2015



(b) (6), (b) (7)(C)

4. Criminal Statute_18USC1505/Undated



Criminal Statute
18USC1505.pdf



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
1301 CONSTITUTION AVE., NW
WASHINGTON, DC 20004

MEMORANDUM OF INTERVIEW

Interview Date:	NOVEMBER 2, 2016
Case Name:	(b) (6), (b) (7)(C) REGION 6, EPA
Case Number:	OI-HQ-2016-ADM-0075
Interviewee:	(b) (6), (b) (7)(C)
Interview Location:	WILLIAM JEFFERSON CLINTON BUILDING (NORTH) 1200 PENNSYLVANIA AVE, NW, WASHINGTON, DC, (b) (6), (b) (7)(C)
Interviewed By:	SPECIAL AGENT (b) (6), (b) (7)(C) SPECIAL AGENT (b) (6), (b) (7)(C)
Witnesses:	NONE

On November 2, 2016, (b) (6), (b) (7)(C) Office of Professional Responsibility (OPR), Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA) and (b) (6), (b) (7)(C) Special Agent (SA), OPR, OI, OIG, EPA, conducted the interview of (b) (6), (b) (7)(C), EPA. (b) (6), (b) (7)(C) interview was conducted in reference to (b) (6), (b) (7)(C) knowledge of Region 6 officials proposing the retraction of a Congressional testimony given to the House Committee on Oversight and Government Reform (HOCR) by (b) (6), (b) (7)(C).

Subsequent to introductions, IG Special Agents informed (b) (6), (b) (7)(C) as to the purpose of the interview. In reference to the issue under investigation, (b) (6), (b) (7)(C) explained that (b) (6), (b) (7)(C) vaguely recalls the issue that Region 6 was having with an employment agreement. After reviewing several e-mail messages between (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), Region 6, EPA, (b) (6), (b) (7)(C) stated what (b) (6), (b) (7)(C) recalls about (b) (6), (b) (7)(C) e-mail conversations with (b) (6), (b) (7)(C) is that (b) (5). (b) (6), (b) (7)(C) added that based on (b) (6), (b) (7)(C) understanding of the employment agreement, (b) (5).

(b) (6), (b) (7)(C) stated that (b) (6), (b) (7)(C) never consulted with (b) (6), (b) (7)(C) nor informed (b) (6), (b) (7)(C) that Region 6 officials asked (b) (6), (b) (7)(C) to retract (b) (6), (b) (7)(C) testimony before the HOCR.

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Attachment(s):

1. Excerpts of e-mail messages between (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) /Various dates.



Excerpts of e-mail
messages between (b) (6), (b) (7)(C)



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OFFICE OF INSPECTOR GENERAL
1301 CONSTITUTION AVE., NW
WASHINGTON, DC 20004

MEMORANDUM OF INTERVIEW

Interview Date:	NOVEMBER 1, 2016
Case Name:	(b) (6), (b) (7)(C) REGION 6, EPA
Case Number:	OI-HQ-2016-ADM-0075
Interviewee:	(b) (6), (b) (7)(C)
Interview Location:	(b) (6), (b) (7)(C)
Interviewed By:	SPECIAL AGENT (b) (6), (b) (7)(C) SPECIAL AGENT (b) (6), (b) (7)(C)
Witnesses:	NONE

On November 1, 2016, Special Agent (SA) (b) (6), (b) (7)(C), Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA) and SA (b) (6), (b) (7)(C), Office of Professional Responsibility (OPR), OI, OIG, EPA, conducted the interview of (b) (6), (b) (7)(C), EPA. The purpose of the interview was to determine (b) (6), (b) (7)(C) knowledge concerning the request to retract a Congressional testimony that Region 6 officials made to (b) (6), (b) (7)(C).

SA (b) (6), (b) (7)(C) was physically present at (b) (6), (b) (7)(C) office, while SA (b) (6), (b) (7)(C) was present via telephone. Before commencing the interview, SA (b) (6), (b) (7)(C) introduced (b) (6), (b) (7)(C) telephonically and proceeded to inform (b) (6), (b) (7)(C) as to the purpose of the interview. (b) (6), (b) (7)(C) provided the following information in sum and non-verbatim.

Background of professional relationship (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) stated to IG Special Agents that on or about 2013 (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) did not specify (b) (6), (b) (7)(C). However, (b) (6), (b) (7)(C) told IG Special Agents that (b) (6), (b) (7)(C). According to (b) (6), (b) (7)(C), by May of 2013, (b) (6), (b) (7)(C) invited (b) (6), (b) (7)(C) back (b) (6), (b) (7)(C) and to discuss details of (b) (6), (b) (7)(C). (b) (6), (b) (7)(C), (b) (5) recalled that (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) informed that as a result of the EEO complaint settlement negotiations, (b) (6), (b) (7)(C), (b) (5)


(b) (6), (b) (7)(C) told IG Special Agents that in a conversation with (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), (b) (5) told (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C), (b) (5)

Sexual Harassment/Congressional Testimony

About the testimony (b) (6), (b) (7)(C) provided to the House Committee on Oversight and Government Reform (HOCR) in July 2015, (b) (6), (b) (7)(C) explained that (b) (6), (b) (7)(C) learned of the sexual harassment issues in Region 5 (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) said that based on what (b) (6), (b) (7)(C) learned about the sexual harassment allegations, (b) (6), (b) (7)(C) testimony before the HOCR was inaccurate. (b) (6), (b) (7)(C) added (b) (6), (b) (7)(C), (b) (5). Additionally, (b) (6), (b) (7)(C), (b) (5) said that (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) also explained that (b) (6), (b) (7)(C), (b) (5)

In reference to the proposal that (b) (6), (b) (7)(C), (b) (5)



Attachment (s):

None



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CASE #: OI-HQ-2016-ADM-0075 CROSS REFERENCE #: OI-HQ-2016-ADM-0094

TITLE: (b) (6), (b) (7)(C), REGION 6, EPA

CASE AGENT (if different from prepared by):

MEMORANDUM OF ACTIVITY

NARRATIVE:

On various dates, including March 25, 2016, Special Agent (b) (6), (b) (7)(C), Office of Professional Responsibility (OPR), Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), reviewed the email boxes (b) (6), (b) (7)(C). The purpose of this review was to determine details of (b) (6), (b) (7)(C) involvement regarding a proposal to retract a Congressional testimony that Region 6 officials made to (b) (6), (b) (7)(C).

The review of (b) (6), (b) (7)(C) Outlook e-mail boxes was conducted for the specific time frame of November 1, 2015 – January 21, 2016.

The Reporting Agent utilized keyword search terms to review (b) (6), (b) (7)(C) e-mail boxes. The search terms included (b) (6), (b) (7)(C), (b) (5), (b) (7)(E).

The review of (b) (6), (b) (7)(C) e-mail boxes revealed that (b) (6), (b) (7)(C) was one of the recipients of an e-mail message dated December 30, 2015, at 1:30:25 PM sent by (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) stated the following:

(b) (6), (b) (7)(C), (b) (5)

Additional e-mail messages found in (b) (6), (b) (7)(C) e-mail boxes revealed that in (b) (6), (b) (7)(C) capacity as (b) (6), (b) (7)(C) was involved in (b) (6), (b) (7)(C) settlement agreement in 2015. The rest of the messages found in (b) (6), (b) (7)(C) e-mail boxes that relate to captioned investigation were extracted from the e-mail boxes and recorded to a CDR which is attached to this report and kept in the paper case file. (Attachment 4).

Attachments:

1. PDF document: e-mail titled "RE: (b) (6), (b) (7)(C)"/Dated December 30, 2015.



2. CD-R titled (b) (6), (b) (7)(C) e-mail files"/Undated.

See case file.



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TWO POTOMAC YARDS
2733 SOUTH CRYSTAL DRIVE
ARLINGTON, VA 22202

CROSS REFERENCE #: OI-HQ-2016-ADM-0094

CASE #: OI-HQ-2016-ADM-0075

TITLE: (b) (6), (b) (7)(C), REGION 6, EPA

CASE AGENT (if different from prepared by):

MEMORANDUM OF ACTIVITY

NARRATIVE:

On various dates, including March 25, 2016, Special Agent (b) (6), (b) (7)(C), Office of Professional Responsibility (OPR), Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), reviewed the email boxes belonging to (b) (6), (b) (7)(C). The purpose of this review was to determine (b) (6), (b) (7)(C) involvement concerning the request to retract a Congressional testimony that Region 6 officials made to (b) (6), (b) (7)(C).

The review of (b) (6), (b) (7)(C) Outlook e-mail boxes was conducted for the specific time frame of November 1, 2015 – January 21, 2016.

The Reporting Agent utilized keyword search terms to review (b) (6), (b) (7)(C) e-mail boxes. The search terms included but were not limited to: (b) (6), (b) (7)(C), (b) (5), (b) (7)(E).

(b) (6), (b) (7)(C) e-mail boxes contained several e-mail messages; however, only one message was identified as being related to this investigation.

By e-mail dated December 30, 2015, at 1:59:48 PM, a copy of the following message, was sent to (b) (6), (b) (7)(C) by (b) (6), (b) (7)(C).

(b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C), (b) (5)

Attachments:

1. PDF document: e-mail titled "RE_ (b) (6), (b) (7)(C)"/Dated December 30, 2015.





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ARLINGTON, VA 22202

CASE #: OI-HQ-2016-ADM-0075

CROSS REFERENCE #: OI-HQ-2016-ADM-0094

TITLE: (b) (6), (b) (7)(C) REGION
6, EPA

CASE AGENT (if different from prepared by):

MEMORANDUM OF ACTIVITY

NARRATIVE:

On various dates, including March 25, 2016, Special Agent (b) (6), (b) (7)(C), Office of Professional Responsibility (OPR), Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), reviewed the email boxes belonging to (b) (6), (b) (7)(C).

The purpose of this review was to obtain details of (b) (6), (b) (7)(C) involvement regarding a proposal to retract a Congressional testimony that Region 6 officials made to (b) (6), (b) (7)(C).

The review of (b) (6), (b) (7)(C) Outlook e-mail boxes was conducted for the specific time frame of May 5, 2013 – December 31, 2015.

The Reporting Agent utilized keyword search terms to review (b) (6), (b) (7)(C) e-mail boxes. The search terms included but were not limited to: (b) (6), (b) (7)(C), (b) (5), (b) (7)(E).

The review of (b) (6), (b) (7)(C) e-mail boxes revealed that (b) (6), (b) (7)(C) during the negotiations of (b) (6), (b) (7)(C) assignment to Region 6. Additionally, (b) (6), (b) (7)(C) e-mail boxes contained several e-mail messages concerning the matter under investigation. In particular, (b) (6), (b) (7)(C) was copied on some of the messages concerning a proposal to retract a Congressional testimony that Region 6 officials made to (b) (6), (b) (7)(C). Some of the most significant e-mail messages found in (b) (6), (b) (7)(C) e-mail boxes include the following:

By e-mail dated December 30, 2015, at 12:21 PM from (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) the following was stated:

(b) (6), (b) (7)(C), (b) (5)

By e-mail dated December 30, 2015, at 1:30:24 PM from (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) the following was stated:

(b) (6), (b) (7)(C), (b) (5)

On December 30, 2015, at 1:59 PM, (b) (6), (b) (7)(C) was copied in a message sent by (b) (6), (b) (7)(C) The message contained the following information:

(b) (6), (b) (7)(C), (b) (5)

Additional e-mail messages concerning the matter under investigations were found in (b) (6), (b) (7)(C) e-mail boxes. Those messages were extracted from the e-mail boxes and recorded to a CDR which is attached to this report and kept in the paper case file. (Attachment 4).

Attachments:

1. PDF document: e-mail titled "RE: (b) (6), (b) (7)(C)"/Dated December 30, 2015.



2. PDF document: e-mail titled "RE: (b) (6), (b) (7)(C) Dated December 30, 2015.



3. PDF document: e-mail titled "Re: (b) (6), (b) (7)(C)"/Dated December 30, 2015.



4. CD-R titled (b) (6), (b) (7)(C) e-mail files"/Undated.

See case file.



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ARLINGTON, VA 22202

CASE #: OI-HQ-2016-ADM-0075

CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C) REGION
6, EPA

CASE AGENT (if different from prepared by):

MEMORANDUM OF ACTIVITY

NARRATIVE:

On various dates, including March 25, 2016, Special Agent (b) (6), (b) (7)(C), Office of Professional Responsibility (OPR), Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), reviewed the email boxes belonging to (b) (6), (b) (7)(C). The purpose of this review was to obtain details of (b) (6), (b) (7)(C) involvement concerning the request to retract a Congressional testimony that Region 6 officials made to (b) (6), (b) (7)(C).

The first review of (b) (6), (b) (7)(C) Outlook e-mail boxes was conducted for the specific time frame of November 1, 2015 – January 21, 2016, and May 14, 2016 – May 22, 2016.

The Reporting Agent utilized keyword search terms to review (b) (6), (b) (7)(C) e-mail boxes. The search terms included but were not limited to: (b) (6), (b) (7)(C), (b) (7)(E), (b) (5).

(b) (6), (b) (7)(C) e-mail boxes contained several e-mail messages concerning the matter under investigation. The most important e-mails found in (b) (6), (b) (7)(C) e-mail boxes include a message dated December 30, 2015, at 1:30:24 PM from (b) (6), (b) (7)(C) EPA. The message contained the following:

(b) (6), (b) (7)(C), (b) (5)

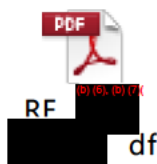
By e-mail dated December 30, 2015, at 1:46 PM, sent by (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), Region 5, EPA, and (b) (6), (b) (7)(C) EPA, (b) (6), (b) (7)(C) stated the following:

(b) (6), (b) (7)(C), (b) (5)

Additional e-mail messages concerning the matter under investigations were found in (b) (6), (b) (7)(C) e-mail boxes. Those messages were extracted from the e-mail boxes and recorded to a CDR which is attached to this report and kept in the paper case file. (Attachment 3).

Attachments:

1. PDF document: e-mail titled "RE: (b) (6), (b) (7)(C)"/Dated December 30, 2015.



2. PDF document: e-mail titled "Re: (b) (6), (b) (7)(C) Dated December 30, 2015.



3. CD-R titled (b) (6), (b) (7)(C) e-mail files"/Undated.

See case file.



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ARLINGTON, VA 22202

CASE #: OI-HQ-2016-ADM-0075

CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C) , REGION
6, EPA

CASE AGENT (if different from prepared by):

MEMORANDUM OF ACTIVITY

NARRATIVE:

On various dates, including March 25, 2016, Special Agent (b) (6), (b) (7)(C), Office of Professional Responsibility (OPR), Office of Investigation (OI), Office of Inspector General (OIG), Environmental Protection Agency (EPA), reviewed the email boxes belonging to (b) (6), (b) (7)(C). The purpose of this review was to obtain details of (b) (6), (b) (7)(C) involvement concerning the request to retract a Congressional testimony that Region 6 officials made to (b) (6), (b) (7)(C).

The first review of (b) (6), (b) (7)(C) Outlook e-mail boxes was conducted for the specific time frame of November 1, 2015 – January 21, 2016.

The Reporting Agent utilized keyword search terms to review (b) (6), (b) (7)(C) e-mail boxes. The search terms included but were not limited to (b) (6), (b) (7)(C), (b) (7)(E), (b) (5).

(b) (6), (b) (7)(C) e-mail boxes contained several e-mails concerning the matter under investigation. The most significant e-mails found in (b) (6), (b) (7)(C) e-mail boxes include a message dated December 30, 2015, at 1:30:24 PM from (b) (6), (b) (7)(C). The message states the following:

(b) (6), (b) (7)(C), (b) (5)

By email dated December 30, 2015, from (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) wrote:

(b) (6), (b) (7)(C), (b) (5)

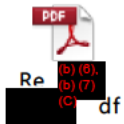
Other e-mail messages concerning the matter under investigations were found in (b) (6), (b) (7)(C) e-mail boxes. Those e-mail messages were extracted from the e-mail boxes and recorded to a CDR which is attached to this report and kept in the paper case file. (Attachment 4).

Attachments:

1. PDF document: e-mail titled "RE: (b) (6), (b) (7)(C) Dated December 30, 2015.



2. PDF document: e-mail titled "Re (b) (6), (b) (7)(C)"/Dated December 30, 2015.



3. CD-R titled (b) (6), (b) (7)(C) e-mail files"/Undated.

See case file.



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CASE #: OI-HQ-2016-ADM-0046

CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C)

REGION 6, EPA

PREPARED BY: SPECIAL AGENT (b) (6), (b) (7)(C)

MEMORANDUM OF ACTIVITY

NARRATIVE:

On December 11, 2015, subsequent to a brief conversation with (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) EPA, in reference to (b) (6), (b) (7)(C) concerns that a Settlement Agreement between (b) (6), (b) (7)(C) provided several documents concerning (b) (6), (b) (7)(C) claims. Those documents are provided in the below attachments (b) (6), (b) (7)(C) claim includes (b) (6), (b) (7)(C), (b) (5)

(b) (6), (b) (7)(C) provided Reporting Agent (RA) several documents that include: (b) (6), (b) (7)(C), (b) (5)

(Attachments 1 – 10) pertain.

Attachment(s):

1. (b) (5) /November 14, 2013



(b) (5)

2. (b) (5) Letter to HQ/Dated May 18, 2015



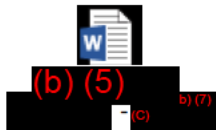
(b) (5)

ter to

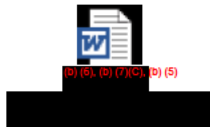
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3. (b) (5) /Undated



4. (b) (6), (b) (7)(C), (b) (5) /Undated




5. (b) (6), (b) (7)(C), (b) (5) /Undated



6. (b) (6), (b) (7)(C), (b) (5) /December 15, 2015



7. Performance Appraisal/Various Dates


10-11 Performance
Appraisal.PDF


13-14 Performance
Appraisal.pdf


14-15 Performance
Appraisal.pdf



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CASE #: OI-HQ-2016-ADM-0046

CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C),
REGION 6, EPA

PREPARED BY: SPECIAL AGENT (b) (6), (b) (7)(C)

MEMORANDUM OF ACTIVITY

NARRATIVE:

On February 23, 2016, (b) (6), (b) (7)(C) provided Reporting Agent (RA) an e-mail message with an attached document titled "Settlement Agreement-Fully Signed." (b) (6), (b) (7)(C)

Attachment (1) also includes a signed resignation letter by (b) (6), (b) (7)(C), in which (b) (6), (b) (7)(C) notifies R6 management of (b) (6), (b) (7)(C) resignation (b) (6), (b) (7)(C); a personnel action form, a signed Standard Form 52 effecting the resignation (b) (6), (b) (7)(C); and a position description (PD) document, which contained details about (b) (6), (b) (7)(C) job responsibilities.

Attachment(s):

1. Settlement Agreement (b) (6), (b) (7)(C) /Resignation Letter/SF 50/Various dates



Settlement
Agreement-Fully Sig



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CASE #: OI-HQ-2016-ADM-0046

CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C)

REGION 6, EPA

PREPARED BY: SPECIAL AGENT (b) (6), (b) (7)(C)

MEMORANDUM OF ACTIVITY

NARRATIVE:

On January 20, 2016, (b) (6), (b) (7)(C)

forwarded Reporting Agent (RA) an e-mail message sent by (b) (6), (b) (7)(C) in which (b) (6), (b) (7)(C) requested for (b) (6), (b) (7)(C) to retract (b) (6), (b) (7)(C) statement to the House Committee on Oversight and Government Reform (HOCR). As background, on July 29, 2015, (b) (6), (b) (7)(C) testified before the HOCR concerning the improper handling of sexual harassment complaints in Region 5.

Attachment(s):

1. E-mail message provided by (b) (6), (b) (7)(C), "titled "Fwd: (b) (6), (b) (7)(C)", saved as "Testimony Retraction – EEO Case", dated December 30, 2015.



Testimony
Retraction - EEO Ca:



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WASHINGTON, DC 20004

CASE #: OI-HQ-2016-ADM-0046

CROSS REFERENCE #:

TITLE: (b) (6), (b) (7)(C)

REGION 6, EPA

PREPARED BY: SPECIAL AGENT (b) (6), (b) (7)(C)

MEMORANDUM OF ACTIVITY

NARRATIVE:

On December 1, 2016, (b) (6), (b) (7)(C), Special Agent (SA), Office of Professional Responsibility (OPR), Office of Inspector General (OIG), Environmental Protection Agency (EPA), conducted an interview with (b) (6), (b) (7)(C). As background (b) (6), (b) (7)(C)

The purpose of the telephonic call was (b) (6), (b) (7)(C), (b) (5)

Concerning the first issue, (b) (6), (b) (7)(C) stated not to be opposed to (b) (6), (b) (7)(C) participations in the OIG investigation. (b) (6), (b) (7)(C) also stated that if (b) (6), (b) (7)(C) were to need (b) (6), (b) (7)(C) to be present during any interviews with the OIG, (b) (6) would gladly participate.

In reference to the second issue (b) (6), (b) (7)(C), (b) (5)

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Before terminating the telephonic conversation, (b) (6), (b) (7)(C) acknowledged (b) (6), (b) (7)(C) previous response that (b) (6) has no objections to (b) (6), (b) (7)(C) participating in the OIG's investigation concerning allegations of retaliation.

Attachment(s):

None.